



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

(For schools re-visited during the 2006-2007 school year)

School: **Ludlow High School**  
Prepared By: **Gary W. Lawson**  
Date of Re-Visit: **January 25, 2007**  
Telephone Number of Reviewer: **(502) 875-3817**  
Reviewed By: **Larry G. Boucher**

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One or More)

<b>X</b>	<b>A</b>	Substantial Proportionality
	<b>B</b>	History and Continuing Practice Of Programs Expansion
	<b>C</b>	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to data submitted by the school, it has met the standard established in Test #1 for the provision of athletic opportunities during all of the past three school years. In fact, in school year 2005-06, the number of female participants was greater than male participants.**

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to data submitted by the school, it has met the standard established in Test #2 for provision of athletic opportunities during only one of the past three school years (2003-04). It should be noted that the school currently offers 11 teams for female participants compared to nine teams for male participants.**

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: Although the school responses on its most recent T-3 indicates that it is meeting the standard established in Test #3, credit cannot be given at this time because of the interest indicated in girls tennis and girls swimming on the most recent student athletic survey.**

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

**Comments: According to interviews with school officials and students, it appears that the student body was appropriately surveyed. The school received an 81% return rate on its most recent survey.**

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		<p>According to data submitted by the school, it has met the standard established in Test #1 for provision of athletic opportunities during all of the past three school years. It has met the standard established in Test #2 during only one of the past three school years (2004-05). Because of an indicated interest in girls swimming and girl's tennis, the school does not appear to currently be meeting the standard established in Test #3. It should be noted that the school consistently has more total female participants than male participants, and it currently sponsors 11 teams for female participation compared to nine for males. KHSAA auditors reviewed the school's Title IX file. It was found to contain all of the school's annual reports to KHSAA, a board approved salary schedule for coaches, sample game schedules for all sports, school sponsored fall and winter sports schedules, game programs, a written booster club agreement, facility usage schedules, team practice schedules, written guidelines relating to awards and athletic recognition, written designation of locker room and equipment storage space, GERC meeting minutes for 2006-07 (printed agendas for years prior to 2006-07), a written uniform review/replacement plan, and written guidelines relating to student athletic travel and per diem allotments. School officials were commended for their significant improvements in the maintenance of the Title IX file and related records.</p>
<b>Equipment and Supplies</b>	<b>X</b>		<p>All uniforms and equipment inspected by KHSAA officials appeared to be of good quality and equitably provided as was the case at the time of the January 10, 2002 visit. The school has a written uniform review/ replacement plan based on a five-year rotation. According to the school's 2005-06 annual report it was spending approximately \$136 per female athlete compared to approximately \$90 per male athlete for provision of equipment and supplies.</p>

<b>Scheduling of Games and Practice Time</b>	<b>X</b>		All shared athletic facilities appeared to be rotated equitably. Prime time scheduling of girls events was discussed. A review of the school's 2005-06 girls basketball schedule indicated that only 20% (2/10) of their games were played on prime dates. The school was given credit for meeting the KHSAA mandate at that time because the boys basketball team was playing only 9% of their games on prime dates. A review of the school's 2006-07 girl's basketball schedule indicates that 40% (4/10) of their home games are to be played on prime dates, and all four of the prime date games are to be played during the "prime time" slot. School officials were encouraged to maintain a minimum of 40% of their girl's home games on "prime dates" and to follow the KHSAA rotation schedule for "prime time."
<b>Travel and Per Diem Allowances</b>	<b>X</b>		The school's Title IX file contains written guidelines relating to travel and per diem allotments. Currently, the school's booster club contributes \$100 to each team for provision of per diem. According to the school's 2005-06 annual report, it was spending approximately \$136 per female athlete and \$96 per male athlete for travel and per diem.
<b>Coaching</b>	<b>X</b>		The school district's extra service pay schedule for coaches appeared to show parity. Coaching accessibility as a benefit was discussed with school administrators. According to the school's re-visit form, 17% (1/6) of the girls head coaches are employed off the school campus compared to 0% (0/5) of the boy's coaches being off-campus employees.

<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		A review of the school's athletic facilities showed a minimum of total amenities, but those provided appeared to show parity. The softball field has lights while the baseball field does not. The softball field needs some portable fencing in the right field area. It was recommended that school officials attempt to work with city officials (city owns both fields) to initiate some upgrades at both fields. School officials have significantly improved the dressing room situation for female athletes since the original visit. Boys still appear to have a slight advantage in this area due to the limited use of the girl's dressing room by physical education classes. There is an overall need for equipment storage space, but the available space is assigned equitably.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		The January 10, 2002 school report recommended that a usage schedule be posted in the school's weight training room. The most recent visit showed that the school has a usage schedule in the Title IX file as well as one posted at the facility. An athletic trainer is provided for all athletes at the school through a paid contract with Nova Care Rehabilitation.
<b>Publicity</b>	<b>X</b>		The January 10, 2002 school report suggested the GERC look into the feasibility of developing guidelines for posting recognition banners in the gym. The most recent visit showed that these guidelines were a part of the school's Title IX file. According to interviews with administrators, the school has one cheerleading squad. Twenty members are elected to the squad which cheers at all football games-home and away. During basketball season any members of the squad who desire to play basketball are allowed to do so. The remainder of the squad cheers at all home games for both the boys and girls basketball teams. It also cheers for both teams during the All "A" and post season tournament games.

<b>Support Services</b>	<b>X</b>		The school currently has one booster club for all sports. There is a written agreement between the club and the school. The booster club keeps all funds in an off-campus account. According to the school's 2004-05 annual report, it was spending approximately 48% of its funds on male athletes which made up 53% of the participants. It was spending approximately 52% on female athletes which made up 47% of the participants. According to the school's 2005-06 annual report, it was spending approximately \$683 per male athlete compared to approximately \$740 per female athlete for provision of athletic benefits. Analysis of athletic spending over the period from 2004-2006 appears to show parity.
<b>Athletic Scholarships</b>	<b>NA</b>		
<b>Tutoring</b>	<b>NA</b>		
<b>Housing and Dining Facilities and Services</b>	<b>NA</b>		
<b>Recruitment of Student Athletes</b>	<b>NA</b>		

**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The school's Corrective Action plans for the last three years call for the following:

- Facility upgrades at the football stadium, gymnasium, softball field, and baseball field
- Upgrading of locker rooms
- Continued emphasis on prime time playing opportunities for girls basketball

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

Although several of the facilities were in need of upgrading (see Locker Rooms, Practice and Competitive Facilities in body of this report) there appeared to be very little, if any, inequity in provision of amenities at these facilities.

**7. KHSAA Recommended Action in relation to new deficiencies**

No new deficiencies were designated as a result of the most recent school visit.

**8. KHSAA Recommended Action in relation to reoccurring deficiencies**

No deficiencies were designated as a result of the January 10, 2002 school visit.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Randy Borchers, 515 Elm St.

Ludlow, KY 41016 (859) 261-8211

District Level Title IX Coordinator: Joe Beard, 515 Elm St.

Ludlow, KY 41016 (859) 261-8211

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Michelle Miller	Girls Soccer Coach	(859)261-2100
Randy Borchers	Athletic Director	(859)261-8211
Ashley Dougherty	Student Athlete	(859) 431-1874
Jarrett Rouse	Student Athlete	(859) 431-1780
Kris Gillis	Cross Country Track Coach	(859) 261-8211
Cory Highfield	Boys Basketball Coach	(859) 655-7500
Barbara Carpenter	School Board Member	(859) 291-9868
Martha Mullins	KHSAA	(859) 299-5472
Joe Beard	Principal	(859) 261-8211
Beau Brake	Baseball Coach	(859) 261-8211

**10. Comments**

No one from the community attended the public comments session. The meeting was adjourned at 5:30 p.m.



**KHSAA TITLE IX RE-VISIT  
PARTICIPATION OPPORTUNITIES -- SUMMARY CHART  
2006-2007 SCHOOL YEAR**

KHSAA  
Form 1770  
Rev. 8/06  
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		ATHLETIC PARTICIPATION OPPORTUNITIES			
		TEST I (Proportionality)	TEST II (History)	TEST III (Interest)	
		COLUMN 1 PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	COLUMN 2 PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	COLUMN 3 PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS	COLUMN 4 BASED ON RESPONSES TO THE 2005-2006 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)
SCHOOL					
Ludlow High School					
SCHOOL YEAR:					
2003-2004		48.33	54.19	24.80	NO
2004-2005		47.49	47.47	.15	N/A
2005-2006		46.60	54.70	17.77	NO
SCHOOL YEAR:					
2003-2004		51.66	45.80	17.70	NO
2004-2005		52.50	52.52	.12	N/A
2005-2006		53.40	45.30	19.64	NO
BOYS					
GIRLS					

Principal's Signature Joe Beard

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5





*Participation rates*  
 G = 55% (135)  
 B = 48% (112)  
 #/st/yr  
 G = 460  
 B = 479

**KHSAA TITLE IX RE-VISIT  
 BENEFITS - SUMMARY CHART 1  
 2006-2007 SCHOOL YEAR**

School Ludlow High School

**BENEFITS**

	SCHEDULING				COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*		
<i>TOTALS</i> G = 62,100 B = 53,650 115,750	2005-2006	2006-2007	2005-2006	2006-2007	2005-2006	2005-2006	2005-2006	2005-2006		
G basketball	22	21	4	4	\$9,100	NO	\$6,000	\$200	\$300	\$5400
B basketball	20	20	4	4	\$9,100	YES	\$1,000	\$100	\$300	\$4,300
G softball	21				\$2,200	YES	\$4,500	\$300	\$200	\$3,200
B baseball	21	30			\$3,100	YES	\$1,100	\$200	\$200	\$2,800
G cross country	9	10			\$2,300	YES	\$900	\$400	\$300	\$1,300
B cross country	9	10			\$2,300	YES	\$700	\$400	\$300	\$1,300
G golf	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A
B golf	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A
G soccer	15	14			\$2,300	YES	\$2,500	\$100	\$300	\$3,300
B soccer	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A

\* - Round off Expenditures to the nearest one hundred dollars

G = 1,900      G = 1,600

B = 1,150      B = 1,300

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9



**KHSAA TITLE IX RE-VISIT  
BENEFITS - SUMMARY CHART 2  
2006-2007 SCHOOL YEAR**

KHSAA  
Form TT2  
Rev. 8/05  
f:\Forms\TT2.doc

School Ladlow High School

**BENEFITS**

	SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
	2005-2006	2006-2007	2005-2006	2006-2007	2005-2006	2005-2006	2005-2006	2005-2006
G swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
C track	8		\$ 2,600	YES	\$ 900	\$ 400	\$ 200	\$ 1,500
B track	8		\$ 2,600	YES	\$ 600	\$ 400	\$ 200	\$ 700
G tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G volleyball	18	17	\$ 3,100	YES	\$ 3,500	\$ 500	\$ 300	\$ 4,000
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B football	10	10	\$ 3,300	YES	\$ 6,700	\$ 50	\$ 300	\$ 1,600

\*DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9

Marching Band - Perform at all home football games.  
 Pep Band - Perform at home boys and girls basketball games.  
 The number of performances is split equally.

6. Do you have any other school groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

5. Name any squad(s) that takes part in competitive cheerleading events.  
 Voluntary Varsity Competition Squad (1 team)

Football - Attend all games (home and away)  
 Basketball - All boys and girls home varsity games. Also, the All 1 Tournament (Boys and girls) and District/Region (Boys and girls)

4. How is each cheerleading squad assigned to home and away athletic contests? Include varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

Four day clinic/troupe. Applicants are judged by the two varsity cheer coaches. Decisions based on cheer ability (dancing, cheering, jumping and tumbling) and teacher evaluations. The top twenty applicants are chosen for varsity football only and the top twelve applicants who want to cheer basketball and who don't play basketball are chosen to cheer varsity basketball.

3. Describe, in detail, the selection process for each named squad.

Varsity Football  
 Varsity Basketball

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

1. How many cheerleading squad(s) will your school have for the 2006-2007 school year?  
 Two Varsity Teams (1 Football 1 Basketball)

DIRECTIONS - Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

SUPPORT GROUPS

School Ludlow High School





KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2006-2007 SCHOOL YEAR

School Ludlow High School

KHSAA  
Form 774  
Rev. 8/06  
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SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2000-2001	<p>① Cheerleaders (JV &amp; Varsity) will not cheer away games (basketball) with the exception of Boys and Girls Post Season. The All A Classic tournament participation will be determined by the Principal and A.D.</p> <p>② 9th grade girls basketball schedule/Team.</p>	<p>Cheerleaders will cheer all girls and boys home basketball games and post season tournaments.</p> <p>Girls basketball coaches will schedule 9th grade girls basketball games.</p>	<p>Effective 11/02</p> <p>11/02</p>
2001-2002	<p>① Prime Time Basketball Scheduling</p> <p>② Weight Training Schedule</p> <p>③ Facilities Improvement</p>	<p>Conference basketball games split 50-50 with Boys and Girls on Tuesday and Friday nights</p> <p>Post Weight Room times per sport team</p> <p>Principal and AD met with school board</p>	<p>11/03 season</p> <p>8/03 posted</p> <p>8/03 and on-going</p>

Principal's Signature Joe Beard

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2006-2007 SCHOOL YEAR

KHSAA  
Form T74  
Rev. 8/06  
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School Ladlow High School

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2002-2003	① Increase male participation in High School Athletics  ② Upgrade Facilities	Re-establish 9th Boys Football Team  Bids for gym bleachers/benches	7/03 - 8/03  6/03 - 8/03
2003-2004	① Continue facilities improvement  ② Prime time Girls Basketball Games	Improve stadium backrooms Gym Bleachers Bench / chairs Lighted Score Table  Continue Conference 50/50 split of TUES/FRID nights and flip with BOYS SCHEDULE	6/04 - 8/04  11/04

Principal's Signature Joe Beard

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2006-2007 SCHOOL YEAR

KHSAA  
Form T74  
Rev. 8/06  
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School Ludlow High School

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2004-2005	<i>Continue facilities Improvement</i>	<i>gym floor coated            stadium irrigation system            stadium PA system            gym lockers (girls &amp; boys)            concession stand Upgrade (stadium)            softball &amp; Baseball dugouts</i>	<i>6/05            4/05-6/05            4/05-8/05            6/05 - 7/05            Ongoing            4/05 - 5/05</i>
2005-2006	<i>Continue facilities Improvement</i>	<i>gym floor Painted and Sealed            Stadium Restrooms            Stadium Concessions</i>	<i>Ongoing            Ongoing            Ongoing</i>

Principal's Signature *Joe Beaud*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14